

# Our Leadership (cont'd)

## MANAGEMENT TEAM



**MARIE-ANNICK AUGUSTE**

**CSR MANAGER**  
(TERRA FOUNDATION)

BA in Psychology and Communication (South Africa)

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**NICOLAS EYNAUD**

**GENERAL MANAGER**  
(NOVATERRA)

National Diploma in Land Surveying (South Africa)

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**SÉBASTIEN MAMET**

**GENERAL MANAGER**  
(AGRICULTURE)

Chartered Accountant (UK)

45



**IQRA MOSAHEB**

**GROUP LEGAL ADVISOR**

LLB (Hons) (Mauritius)  
LLM (Bristol, UK)  
MBA (Paris-Dauphine, France)  
Barrister at Law

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**EDWIGE GUFFLET**

**MANAGING DIRECTOR**  
(L'AVENTURE DU SUCRE)

Maîtrise ès Sciences Économiques (France) | MBA (USA)

52



**JEAN-MARC WEINS**

**PLANT MANAGER**  
(TERRAGEN)

Diplôme d'Ingénieur Généraliste de l'ICAM Lille (France)

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**CHRISTOPHER PARK**

**GROUP HUMAN RESOURCE MANAGER**

BCom HRM, Management and Business Law (Australia)  
MCom Human Resources and Marketing (Australia)

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**JULIEN ROUSSET**

**SENIOR MANAGER**  
(PROJECT DEVELOPMENT)

MSc in Management (France)

39



**STEEVE LAREINE**

**GROUP FINANCE MANAGER**

Fellow of the Association of Chartered Certified Accountants (UK)  
Member of the Mauritius Institute of Professional Accountants

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**CINDY LEUNG**

**DISTILLERY MANAGER**  
(GRAYS DISTILLING)

BSc (Hons) Biology with Environmental Sciences

42



**ASHWAN SEEPARSAD**

**GROUP IT MANAGER**

BSc (Hons) in Business Information Technology (UK)

38



**JOËLLE WONG HING NANG**

**HEAD OF TREASURY**  
(TERRA FINANCE)

Fellow Member of the Association of Chartered Certified Accountants (UK)  
Member of the Mauritius Institute of Professional Accountants  
BSc (Hons) Management with specialisation in Marketing (University of Mauritius)

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## Our Leadership (cont'd)

### MANAGEMENT TEAM (CONT'D)

#### MARIE-ANNICK AUGUSTE

Marie-Annick Auguste started her career at the South African High Commission in 1991, working as Confidential Secretary in the political section. From 2001 to mid-2002, she worked at Desbro International, part of the Rogers Group. From 2002 to 2009, she was Head of the Sponsorship, Fundraising & Public Relations Department of SOS Children's Villages Mauritius. She was appointed as Terra Foundation's CSR Officer in May 2010 and is now its CSR Manager.

#### NICOLAS EYNAUD

Nicolas Eynaud started his career in 1991 at SDDSR (Land Surveyors), where he became a partner in 1995. There, he was involved in an extensive range of projects for the island's major estates and corporate bodies, in the fields of building, engineering and cadastral surveying. In 2001 he joined Espral, a service company providing full land management and commercial support to all land-based assets owned by the ENL Group. He was appointed General Manager of Espral in 2009, a position which he held until 2013. After spending some two years as Group Property Manager at Compagnie de Beau Vallon, Nicolas Eynaud joined the Group in January 2016.

#### EDWIGE GUFFLET

Edwige Gufflet started her career in the banking sector in 1993 and worked there until 1998. She then moved on to project management at CIEL Textile until 2003. The same year, she joined *L'Aventure du Sucre* as General Manager and was promoted Managing Director in December 2012.

#### JEAN-MARC IWEINS

After working ten years as Account Manager for water treatment activities in the French West Indies and in the Indian Ocean islands, Jean-Marc Iweins joined Albioma in 2014 as Deputy Power Plant Manager of Albioma Bois-Rouge in Reunion Island. He held this function from 2014 to 2018. He has been managing the Terragen power plant since July 2018.

#### STEEVE LAREINE

Steeve Lareine started his professional career with De Chazal du Mée & Co (Chartered Accountants) in the Auditing and subsequently in the Consulting Department. Before joining the Group in 1999, he was employed as Divisional Accountant at Rey & Lenferna.

#### CINDY LEUNG

Cindy Leung started her career as Head of the Quality department of Innodis Ltd in 2000, before being appointed Production Manager and subsequently Manager – Procurement & Quality in 2012, where she embraced new responsibilities in the commercial and logistics arms of Innodis Ltd. She joined Grays Inc. Ltd in 2015 as Supply Chain Manager, and since January 2019, she has been entrusted the additional task of managing Grays Distilling Ltd.

#### SÉBASTIEN MAMET

After working in the Audit Department of Ernst & Young in London and in Mauritius for eight years, Sébastien Mamet joined the Corporate Finance Division of PricewaterhouseCoopers Mauritius in 2004. As Senior Manager of the division, he advised clients on *inter alia* mergers and acquisitions, business plans, finance raising and financial restructuring. He joined Harel Frères in 2009 to head its new strategic development function. As a member of the Management Committee, he used to advise on the Group's strategic orientation and was responsible for implementing new business developments. He was appointed as General Manager (Agriculture) in 2016.

#### IQRA MOSAHEB

Called to the Mauritian Bar since 2002, Iqra Mosaheb started her career in the offshore sector. She has, over the last 16 years, acquired extensive experience in corporate legal services, including in overseeing group in-house legal services, both in the financial services and in non-financial services sectors, with an enhanced focus on banking services. She has been the Legal Advisor of MauBank Ltd prior to joining Terra in 2017.

#### CHRISTOPHER PARK

Christopher Park started his career in Australia in 2006 where he worked for the country's largest human resource consulting and recruitment company, Chandler Macleod, as HR & Recruitment Consultant. Upon his return to Mauritius in 2009, he joined Adecco Mauritius as a Recruitment & HR consultant. He then joined Enterprise Information Solutions (part of the Cim Group) as their HR Manager in 2010. After one year, he was additionally offered the position of the group's Corporate HR Manager. He was employed by Rogers as Corporate HR Manager from October 2012, before joining Terra as Group HR Manager in December 2013.

#### AJAY PARSAN

After a long career in the textile sector as Production Engineer and Factory Manager, Ajay Parsan joined the group as Factory Manager of Terra Milling in June 2016 until his untimely demise on 22 August 2021.

#### JULIEN ROUSSET

After working in China for five years in the engineering field and setting up a wholly foreign-owned bank in Shanghai, Julien Rousset joined the sugar cane industry in Tanzania and Mauritius for four years, heading a number of strategic developments on the African continent for different Mauritian groups. He joined Terra in 2016 to head its strategic development function. As a director of some of Terra's associates and a member of a number of management committees, he advises on the strategic orientation of the Group and is responsible for following existing investments and implementing new business developments.

#### ASHWAN SEEPARSAD

After obtaining his IT degree from the University of Greenwich, London, in 2007, Ashwan Seeparsad acquired experience in the IT sector in the UK for two years. He then moved to Mauritius in 2009 and worked during 14 years for several companies in Mauritius, among which the Ciel Group (for 10 years), where he was the IT Lead. He joined the Group in 2019 to serve as IT Lead and was subsequently appointed Group IT Manager in 2021.

#### JOËLLE WONG HING NANG

Joëlle Wong started her career at Cirne Financial Services as Accounts Officer in 2004. She joined Shell Mauritius Limited in that same year as Stock Controller, before being appointed as Country Treasurer in 2008. She took on a wider role as Country Treasurer and Credit Controller in 2013. In 2016, she became part of the group credit function of Vivo Energy (a Shell and Engen Licensee in Africa) as Group Senior Credit Officer. In that role, she was responsible for managing the group credit risk and for leading several projects in 24 African markets whilst operating remotely from Mauritius. She joined Terra Finance Ltd in May 2021 and was appointed as Head of Treasury on 28 June 2021.

# Management information

## EXECUTIVE COMMITTEE

Nicolas Maigrot	<b>Managing Director</b>
Nicolas Eynaud	<b>General Manager (Novaterra)</b>
Alexis Harel	<b>Executive Director</b>
Henri Harel	<b>Group Chief Finance Officer</b>
Louis Denis Koenig *	<b>Administrative Executive</b>
Sébastien Mamet	<b>General Manager (Agriculture)</b>
Julien Rousset	<b>Senior Manager – Project Development</b>

\* Also serves as Secretary to the Committee  
Profiles of Executive Committee members are set out on pages 84 to 91.

## ACCOUNTS

Steeve Lareine	<b>Group Finance Manager</b>
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## HUMAN RESOURCES

Christopher Park	<b>Group HR Manager</b>
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## INFORMATION TECHNOLOGY

John Laguette (up to 28 February 2021)	<b>Chief Information Officer</b>
Ashwan Seeparsad (as from 01 March 2021)	<b>Group IT Manager</b>

## LEGAL

Iqra Mosaheb	<b>Group Legal Advisor</b>
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## CORPORATE SOCIAL RESPONSIBILITY

Marie-Annick Auguste	<b>CSR Manager</b>
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## CANE

Sébastien Mamet	<b>General Manager</b>
Ajay Parsan (up to 22 August 2021)	<b>Factory Manager</b>

## POWER

Terragen Management Ltd	<b>Managers</b>
Jean-Marc Iweins	<b>Plant Manager</b>

## BRANDS

### BOTTLING AND DISTRIBUTION

Alexis Harel	<b>Managing Director</b>
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## DISTILLERY

Cindy Leung	<b>Distillery Manager</b>
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## PROPERTY AND LEISURE

Nicolas Eynaud	<b>General Manager</b>
Edwige Gufflet	<b>Managing Director (Sugarworld Ltd)</b>

## STONE CRUSHING AND BLOCK MAKING

The United Basalt Products Limited	<b>Managers</b>
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## TREASURY MANAGEMENT

Joël Villeneuve Anaudin (up to 07 July 2021)	<b>General Manager</b>
Joëlle Hing Nang Wong (as from 28 June 2021)	<b>Head of Treasury</b>